

**COX RADIO, INC.**  
**COMMUNITY RELATIONS COMMITTEE CHARTER**

**I. PURPOSE**

The Community Relations Committee of the Board of Directors of Cox Radio, Inc. (the Company”) is responsible for oversight of:

- Workforce diversity initiatives;
- Minority-owned business purchasing;
- Corporate contributions to public service organizations; and
- Equal Employment Opportunity claims.

The Committee seeks to promote a strong, qualified, diverse, and non-discriminatory workplace in which employees are treated in a respectful manner.

**II. MEMBERSHIP**

The Committee consists of three or more directors elected by the Board of Directors. The Committee meets at least once each year, or more frequently as circumstances dictate, and reports its actions to the Board of Directors. Committee members will serve on the Committee until they resign or until their successors are duly elected and qualified.

**III. RESPONSIBILITIES**

The specific duties and responsibilities of the Committee include:

A. Workforce diversity initiatives:

1. Review results of the Company’s Workforce Diversity plan for the prior year;
2. Review proposed Workforce Diversity plan for the coming year; and
3. Review data regarding minority and female representation in the workforce.

B. Minority-owned business purchasing:

1. Review supplier diversity; and
2. Review strategies to promote supplier diversity.

C. Corporate contributions to public service organizations:

1. Review type and amount of corporate contributions to public service organizations; and

2. Review contributions to minority and female related public service organizations.

D. Equal Employment Opportunity Claims:

1. Review significant Equal Employment Opportunity claims; and
2. Review data regarding Equal Employment Opportunity claims.

E. Annual Committee Performance Evaluation:

Each year the Committee shall conduct an evaluation of the Committee's performance. In connection with this evaluation, the Committee shall also review this Charter to assess its adequacy, and update it as necessary or appropriate.

#### **IV. AUTHORITY**

The Committee shall have the authority to engage independent counsel and other advisers at the Company's expense.